



Karma Co-Operative Inc.

Annual General Meeting

Monday, October 19th 2009, 6:30pm - 9:30pm

Friends House - 60 Lowther Ave

www.karmacoop.org/agm

Join us for an evening of Karma updates, tasty treats and elections of new Board of Directors! (Board positions are available, please see below).

Quick Run-Down

5:00pm Set-up

5:30pm Registration and Snacks, Refreshments

6:30pm Meeting business
Financial reports
Other reports
Election of new directors
Discussion of our financial situation
Ideas for simplifying our membership requirements

9:30pm Adjournment and clean-up

10:00pm Everybody out!

Please see the attached agenda for a full breakdown of AGM business.

Don't worry!: If your member dues are not yet paid for 2009, you can pay at the door.

Childcare Onsite: Please send request for childcare to hilary.krupa@gmail.com

RUN FOR THE BOARD - TAKE A LEADING ROLE IN KARMA

The Board of Directors is Karma's governing body. The Board is comprised of 10 directors, who are elected for one or two-year terms by the membership (or appointed by the sitting Board to fill vacancies until the next Annual General Meeting). Serving on the Board involves policy development, decision-making, and planning for the future of the co-op. This year, we expect to have to fill:

- 5 two-year terms
- 2 one-year terms

Board members should expect to spend a minimum of 12 hours a month on work related to Board activities, even though their member labour credit will not reflect their actual hours spent.



All Board members need **enthusiasm** and a **willingness** to learn, but beyond that we need specific skills. We especially need members with experience in:

- Co-op development
- Human resources
- Financial planning
- Conflict resolution
- Labour negotiations (on either side)
- Grocery operations
- Property management
- Records management
- Health and sanitation issues
- Legal issues
- Strategic planning
- Communications

Past service on boards of directors or committees, at Karma or elsewhere, is also helpful.

Please contact Sarah Pretty at board@karmacoop.org if you are interested in running for the board, and please indicate which term you are considering (One- or Two-year term)

VOLUNTEER AND CATCH UP OR STOCK UP ON WORK HOURS!

We are looking for help with registration, food prep, childcare, elections and clean-up. Please contact Hilary Krupa at hilary.krupa@gmail.com if interested.

AGM MATERIAL

The Agenda is attached to this email, and is posted at www.karmacoop.org/agm. It will also be distributed to all members in printed form by early October.

Other material for the meeting includes reports from the President, General Manager, Auditor, Treasurer and Committees, the minutes of last year's meeting, and background material for some of the discussions to be held at the meeting. The booklet containing this material will be made available on the web site and at the store at least one week before the meeting, and printed copies will also be available at the meeting.

Please visit www.karmacoop.org/agm for full details and updates.

We are looking forward to seeing you October 19th!

Thank you,

Karma Board