

May 4th Board Meeting Minutes

Present: Jason, Rolf, Nina, Amy John, Micki, Suzanne, Geoff, deb.

Regrets: Mohsen

Staff present: Graeme

Members present: Kush Gill, M. Knittle, C. Danzker

Agenda: Approved with amendments: 7yes, 1 abstention.

Minutes: Approved with amendments

Correspondence: Member wants new bike racks; GM does intend to replace bike racks in next fiscal year.

-Gm announces: ONFC AGM is last week in May. Karma has 3 tickets. Board or staff may go, contact GM by May 19.

Action Items Not Completed: -Member Labor Suggestions – by June meeting

-Geoff will circulate schedule for Meet Your Board event. We need name tags and table. Suzanne and Geoff will do by email.

-Geoff will inform Andy.

-Phillip is new Health and Safety rep.

-GM will email Terry Fowler (re: Paul's departure from Karma) for Chronicle notice.

Conflicts of Interest: None

GM's Report. Nothing to add to written report

President's Report -Wrote Chronicle Article. Met with Supervisory committee. Spoke with members in the store.

VP's report: Attended a supervisory committee meeting. Spoke with GM in store → discussion regarding co-operative act and question as to whether individual board members may instruct or direct the General Manager.

Treasurers Report - Nothing to add to written report.

Supervisory Committee Report: The committee met without the GM and discussed:

-Using email to discuss GM and staff.

-Improvements to function of committee, i.e. regular meeting dates, decision to have in camera session at every board meeting. John will be board liaison, needs Karma email account.

-Discussion about supervisory committee's ability to instruct GM. Committee members should agree on instructions, thus acting as a group.

Finance Committee report: Motion re: f/r (sic) tabled for further discussion. Need to discuss before planning.

-Might not need to raise all new funding – maybe wait for next budget (May 13 inventory) and apply surplus? But Treasurer thinks dangerous to wait.

But should consider in context of new financials. Question of impact to discussion of expanding or moving. This is just basic regular maintenance to building and will add value to it for resale. Motion tabled.

Communication Committee -Populating and writing mandates.

Chronicle report -Rolf has asked board to look at font issue. Tabled to next meeting.

Events Committee - Plant exchange May 13, Meet your Board event same day.

Business Planning Committee – Motion to change name to Strategic Planning Committee – passed unanimously.

Ad Hoc Governance Committee – 2 new members, 2 left

Member Labor Committee -List will be done by June meeting. Very busy with reconciliation

Committee Committee: Trying to liaise with MLC. Want to get reps from each committee to meet – to get structure/format from which to work.

Food Issues Committee – Much discussion about FIC’s mandate to draft policy (for board approval). Was that mandate ever taken away? Board decided to agree that Committee has that mandate and it wasn’t changed.

Orientation -No report

Web – email web binder concerns to board list and will discuss next meeting.

To do list:

-Take out “food” on brochure (change “Karma Food Co-operative” to “Karma Co-operative)

-Tag Line Contest: Micki is doing this.

-Geoff and Suzanne will arrange 2 new email addresses with web committee:
tagline@, and supervisory@ .

In Camera Session: Decision – Supervisory Committee is first line of contact having to do with staff related issues, although board is decision-making body.

Decision – board will arrange exit interviews with members who are leaving to determine circumstances.

Adjourned 9:35pm.